

State of Utah DEPARTMENT OF NATURAL RESOURCES POLICIES AND PROCEDURES	REF. NR-97-B-9	PAGE 1 of 1
	EFFECTIVE DATE	6/28/97
	REVISION DATE	
SUBJECT: Equal Employment Opportunity		
Ted Stewart, Executive Director		

I. PURPOSE

To establish the policy of the Department of Natural Resources regarding equal employment opportunity.

II. POLICY

It is the policy of the Department of Natural Resources to protect the civil rights of all employees and prospective employees. The department shall not subject a person to discrimination on the grounds of race, color, sex, national origin, age, religion, disability or political affiliation in its Human Resource practices.

Applicants for employment will be evaluated on the basis of their knowledge, skills and abilities. Fairness and consistency will be provided in all recruitments, hires, upgrades, ratings, promotions, demotions, transfers, layoffs, terminations, rate of pay or other forms of compensation or benefits, awards, recognitions, selection for training, use of facilities, treatment of employees and all other terms or conditions of employment.

The department=s Human Resource office will take affirmative action to ensure that all personnel policies of the department are formulated and administered in such a manner as to avoid any form of illegal or perceptual discrimination.

The department=s equal employment policy is on file and available for department employee perusal.